

# EFFECTIVE MANAGEMENT SERIES

With over 25 years of research and 25 million engagement surveys, Gallup, Inc. points to the **manager** as **critical** to employee engagement. With over 70% of the country disengaged from work, costing \$450-\$550 billion per year, who manages a team is one of the most important decisions organizations can make. Learn what it takes to build an engaged and productive team in the Effective Management Series.

In this series, you will have the opportunity to blend the foundations of managing processes and developing people, while meeting your teams mission and objectives. Effective management is about working efficiently and effectively in your organization with confidence.

Helena, Montana

Expected Attendants-  
Supervisors

Available for POST, CEU, and OPI Renewal

Investment:

Each class costs \$123 + any additional material fees

Or take all 8 classes for \$570 + 10% materials fee

(discounts for multiple attendees from one organization)

Register: [pdc01@mt.gov](mailto:pdc01@mt.gov) | [pdc.mt.gov/register](http://pdc.mt.gov/register) | (406) 444-3871

Supervision for the 21st Century + \$15 Gallup Q12	June 09
Strategic Planning	June 16
MBTI & Communication + \$30 MBTI & Guide	June 23
Managing Conflict + \$18 TKI Assessment	July 07
HR Topics (ADA, FMLA, FLSA, EEO)	July 14
Performance Management	July 21
Documenting Disciplinary Action	July 28
Simulation	Aug 04

8:30 a.m. — 4:30 p.m.  
Mitchell Building

